

CUPW HAS A GREAT TRACK RECORD

Here are some examples of what same-day couriers have done when they joined CUPW:

- Successfully negotiated a third collective agreement for *Winnipeg Dynamex* drivers.
- Successfully negotiated a second collective agreement for *Saskatoon Dynamex* drivers.
- Acquired a ruling from *Human Resources Development Canada* in favour of *Winnipeg Alpine* drivers' statutory holiday and vacation pay, to include retroactive payments.
- Montreal members from *CourrierCom Express*, *Sylco Express*, and *Messagerie KYD* formed their own CUPW Local.
- Winnipeg members from *Dynamex* and *Alpine courier* formed their own CUPW Local.

TO LEARN MORE

Know your rights!

Learn more about exercising your right to join a union and to bargain collectively!

National toll free number
1-888-895-6245
org_syn@cupw-sttp.org
www.cupw-sttp.org



THIS IS YOUR CHANCE
TO MAKE A DIFFERENCE!



OVER 54,000 MEMBERS STRONG

THE CANADIAN UNION OF POSTAL WORKERS

SAME-DAY COURIERS

WHY JOIN OUR UNION ?

better wages
better benefits
job security
equality
training
protection from harassment
health and safety
respect

Confidentiality Assured

cupw•sttp

STRENGTH IN NUMBERS-CUPW HAS A STRONG HISTORY OF NEGOTIATING GOOD CONTRACTS



The Canadian Union of Postal Workers is conducting a national campaign to organize same-day couriers across Canada.

***Postal Workers know the value of the work that you do...
...because we do it for a living too!***

We've been talking to couriers and messengers and we've heard your issues:

- low wages
- no benefits
- no holidays
- favouritism
- fuel costs
- maintenance costs
- harassment

CUPW is a democratic union

CUPW members have a say every step of the way. Members democratically elect their own representatives and make their own decisions about priorities for their contracts. Workplace representatives work closely with experienced CUPW negotiators to negotiate with their employers.

CUPW has a good track record protecting and helping temporary and part-time workers who want more secure employment.

CUPW has extensive experience with new technology and organizational change. We have negotiated better wages, better benefits and fair promotion systems, as well as training and education programs for our members.

CUPW helps members set up committees to enforce good labour standards, health and safety regulations, and to ensure fair labour practices, even before workers gain formal union status.

Just because your employer says you are an independent contractor, sub-contractor or broker doesn't mean that you can't have a fair and equitable workplace. Workers are entitled to protection and rights under federal and provincial legislation.

WHAT MEMBERS SAY ABOUT CUPW...

Joining the union was the only way for drivers to start getting what they are entitled to.

Lazarus, Dynamex, Winnipeg

The union speaks up for the drivers when they have concerns. Before the union, it was the employer's way or the highway.

David, Dynamex, Saskatoon

I am proud to be a member of CUPW, a union that is working to improve working conditions in the same-day courier industry.

Adele, Dynamex, Winnipeg

Our employer announced driver's average earnings increased more than 10% in the first year of our first collective agreement.

Sudhir, Dynamex, Winnipeg

For once, we'll have control over what happens to us.

Julien, Sylco, Montreal

The Union enabled me to recognize the employer's unfair practices.

Vasco, Sylco, Montreal