

CUPW HAS A GREAT TRACK RECORD

▶ **Joining CUPW is a smart choice:**

- The union is fighting to have transport services drivers considered Canada Post employees with a single voice to bargain for better and fairer work conditions.
- CUPW already represents 98 combined urban services drivers at nine different companies – we know about your concerns!
- The union fights against discrimination based on sex, race, religion, age, sexual orientation and language.
- CUPW members working as Mail Service Couriers have a similar job as you but with job security, benefits and higher wages.
- CUPW represents over 55,000 workers in the postal sector. We have bargaining power!

TO LEARN MORE

**Know your rights!**

Call now to join CUPW!  
A union organizer will contact you soon.

National toll free number  
**1-888-895-6245**  
org\_syn@cupw-sttp.org  
www.cupw-sttp.org



THIS IS YOUR CHANCE  
TO MAKE A DIFFERENCE!



UNION FOR THE POSTAL SECTOR

TRANSPORT SERVICES DRIVERS

THE CANADIAN UNION OF POSTAL WORKERS

**WHY JOIN OUR UNION ?**

- higher wages*
- better benefits*
- job security*
- equality*
- training*
- protection from harassment*
- health and safety*
- respect*

Confidentiality assured



# STRENGTH IN NUMBERS-CUPW HAS A STRONG HISTORY OF NEGOTIATING GOOD CONTRACTS



## The basics

The Canadian Union of Postal Workers (CUPW) is conducting a national campaign to organize transport services drivers who work for Canada Post.

This includes drivers in:

- Combined Urban Services,
- Highway Services,
- Priority Courier Deliveries, and
- Shuttle Services.

## The issues

The union has been talking to drivers working for Canada Post and we've heard your issues:

- Low wages,
- No benefits,
- No holidays,
- Favouritism,
- Fuel costs,
- Maintenance costs, and
- Harassment.

## The plan

Here's the plan. Right now you and other drivers transporting and delivering mail for Canada Post are spread out across the country working for hundreds of small companies. This means it's hard to make real improvements in working conditions. Negotiating a separate contract for each group is not the best solution!

But this would all change if every driver working in transport services for Canada Post could negotiate with one voice as members of CUPW and employees of Canada Post.

You see, we think you really work for Canada Post. After all, they dictate plenty about how you do your work.

*CUPW members value the work you do...because we do it for a living too!*

## The process

Now there's a way to prove Canada Post is really the boss – through the Canada Industrial Relations Board (CIRB), which regulates the work you do.

CUPW intends to argue before the CIRB that you all work for Canada Post and should be able to negotiate your conditions of work with a common voice.

But first we need you to join CUPW by signing a membership card. This will show that CUPW represents a majority of drivers working for Canada Post. Then we can fully fight for your rights!

*Your boss may say you are an independent contractor, sub-contractor or broker. We believe you have rights under the labour code to bargain collectively for a fair and equitable workplace.*

*CUPW has negotiated improved vacation pay, better wages and a fuel surcharge to help cover the cost of gas.*