

New Seniority Rules – Annual Leave

Further to members' new seniority date, I would like to emphasize the point 3 of Article "MM" of the urban collective agreement which is as followed:

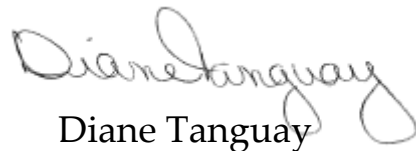
For absolute certainty, the new seniority rules have no impact on clause 11.01 and the definition or calculation of continuous employment or continuous service under that clause, or:

- (a) Employee Termination Benefit calculations or related challenges;**
- (b) pensionable service calculations or eligibility;**
- (c) annual leave calculations or entitlements.**

Solidarity,



Jean-Claude Girard
National Union Representative



Diane Tanguay
National Union Representative

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