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In attendance:

CPC

Gilbert Barrette

Sanjay Paliwal

John Polak

Advisors

David Shane - Absent

CUPW

Serge Champoux

Louise Jarret

Jean-Claude Girard

Guests

Chris Eady

Pascale DeRycke

Bill Hall

Angie Wong

Action Item Log Review

1. ODC Survey Results

CPC introduced Bill Hall (Senior Lead – Sort) and reviewed the survey results.

CUPW inquired about the colours chosen in the graphs. CPC explained that there was no real significance in the colours, it was just to be consistent throughout the slides. CUPW raised concern that some of the colours were too close in shades and would like to see a stronger difference. CPC agreed to change.

CUPW asked what the difference between Formal training and On the Job training was. CPC explained that all employees received the same training and feels that the main issue was that the question was worded poorly.

CUPW inquired as to how many days the IDC was used in the ODC Pilot. CPC responded about 9-10 days.

CUPW would like to know what were the suggestions for Health and Safety in slide 30. CPC to provide the 3 employee suggestions.

CUPW would also like clarification of how many “several” is from slides 32-37. CPC to provide.

CUPW also inquired if a pilot will be done with the SO-95. CPC responded that there will be a pilot but there is not a date or place set as of yet.

CUPW also stated that they would like to focus on the difficult or very difficult issues. CPC stated that we have to look at the survey as a whole, and that perfection does not exist and we will never be able to please everyone. CUPW stated that when employees rate a question poorly they would like to know what the problem is, and if for example: “the lettertrainers are too heavy” then it should be addressed. CPC explained that the LFT is lighter than what is used today. CPC to review slide 33.

CUPW would like a questionnaire protocol for end to end method. They would also like to know who distributes the questionnaire and how much time is given to respond. They also suggested that someone be there to answer any questions that should arise from the survey. CPC agreed that a process should be put in place.

Action:

1. CPC to ensure different colours are used in the ODC survey result graphs.
2. CPC to resend PDFs of surveys, as only 46 of the 49 were received.
3. CPC to provide height range to CUPW for question 9.
4. CPC to provide the 3 health and safety suggestions from slide 30.
5. CPC to provide the definition of “several” for slides 32-37.
6. CPC to review slide 33.
7. CPC to provide reference for conveyor speed acceptability (from Kodak)
8. CPC to review questionnaire process.

2. A-62 Case Label Pilot

CUPW stated that they had been advised by their local that they do not want to participate in the Terrebonne pilot. CPC explained that Terrebonne was chosen as the pilot site because they have the most A-62 cases, and it would be beneficial to have more employees observe and participate in the pilot. CUPW stated that the local MGT and employees should have been made aware of the reasoning. CUPW also suggested that in the future CPC should look to have CUPW’s input on where pilots will take place.

CPC asked if a reason was given as to why they do not want to participate in Terrebonne, and stated that we can look at another location instead.

Action:

1. CPC to advise CUPW of new location for pilot instead of Terrebonne.

Packet Tub Testing Training

CUPW raised several issues regarding the training document. CUPW would like to see a photo of 8 lidded packet tubs in a monotainer, and 12 unlidded.

Action:

1. CPC to follow up with training document and clarify wording for Step 8 and Test #3 step 1b.
2. CPC to get pictures of 8 lidded packet tubs in a monotainer, and 12 un-lidded.

C-52 Depot Cart

CUPW's position is that the netting should be used on the Depot Carts.

Other:

CUPW requested a copy of the IDC questionnaire in French
CUPW requested a copy of the VES questionnaire in French
CUPW requested a copy of the October 14 2009 presentation in French
CUPW requested the Action log in French
CUPW requested a hazard assessment for the container Pilot in French
CUPW requested a copy of the English version of the questionnaire «Essai du conteneur à lettres et à grands objets plats»

Serge Champoux co-chair of the NJHSC will be in Vancouver On November 5 and 6 to see the collation machine in Depot 74 in Vancouver. CUPW suggested that a noise test on the collation should be made during that visit. CPC agreed.

VES chair - testing

CUPW requested a timeline of the Pilot in South Central

Note:

The meeting was adjourned. The next NJH&SC (PT Component) is scheduled for November 4, 2009 **1:00pm to 3:00pm** boardroom **N0080d**.

National Joint Health & Safety Committee Meeting Minutes – PT Component

October 28, 2009

There will be no PT Component NJHSC meetings on Nov. 11 and 25.