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In attendance:

CPC

Gilbert Barrette
Sanjay Paliwal
John Polak

Advisors

David Shane

CUPW

Serge Champoux
Louise Jarret
Jean-Claude Girard

Guests

Chris Eady
Pascale DeRycke
John Ulmer
Vaughn Samson - teleconference

Action Item Log Review

1. Steinbach Survey Results (John Ulmer)

CPC distributed a presentation and reviewed with CUPW.

CPC also commented that we will be testing two latches. One latch that can be visually verified as being secured and another latch that has a lower profile to reduce the opportunity to interfere with the packet tub.

CPC also showed one sample of the survey that was deemed as “spoiled” and was not used in the results. The employee clearly did not take it seriously. CUPW agreed.

CPC informed CUPW that additional testing will be done starting November 23, from Winnipeg to Steinbach, to ensure that the changes to the IDC are effective. CPC also noted that there will not be a survey as part of this test given the changes only affect transporting of the carts. Local consultation has been held and explained that the test will be run 4 times a day, for 4 days.

CUPW inquired if the transportation will be done by contractors. CPC confirmed that it will be done by contractors, as this is current procedure, and that a proper truck will be rented to ensure the proper lift is being used.

CUPW also inquired if testing will be done with LFTs again. CPC explained that there have been 2 successful tests done with the LFT, and the LFT does not require the telescopic wall.

CUPW reviewed the retrofitted cart and provided the following summary of the IDC:

- 1st and 2nd portion of side wall is like monotainers.
- Pins are not long enough for the telescopic wall, and pinch points will become more evident because the tension is harder on the fingers and it is not very sturdy.
- The base is heavy, CUPW has concerns that the base “latch” will be “flipped” and the base will fall and hit somebody’s knees or cause other injuries.
- The C-51 requires more handling for opening and closing compared to the monos which increases the risk for injury.

Depot Cart

CUPW stated that there has been a test done in Dartmouth with the Depot Cart. CPC is unaware of any testing being done, and will have to investigate.

CUPW also raised the issue again regarding the optional netting. CUPW reiterated that they feel it should be mandatory as it is a safety feature. CPC stated that it was included in the functional requirements, as it is easier to include at the beginning of the design instead of retrofing it at a later time. CPC also reminded CUPW that the results from the survey were not very positive in regards to the netting.

CUPW stated that they are implementing work methods and standards now, and it should be considered. CPC stated that they will discuss and get back to the Union, as this issue should not be discussed at various forums. CUPW suggested that a portion of the survey for the Terrebonne testing should include questions regarding the netting.

Action:

1. CPC to discuss netting and get back to CUPW.

2. Unaddressed Admail Collation Pilot (Vaughn Samson)

CPC distributed and reviewed a presentation.

CUPW stated that they have not heard anything positive from the LC's regarding the bundles. They have to open all the bundles as there are mistakes, i.e. multiple copies of the same mailing. CUPW stated that they received comments from LCs at Depot 74 regarding Health and Safety issues from their visit.

CUPW inquired as to why CPC would want to increase the size of the bundles when there are still so many issues. CUPW showed pictures that were taken at depot 74 of LCs with a bundle that was 7.1 inches. They also mentioned that one of the bundles was 6 inches and weighed 8.43 pounds (3.834 kilos) and another bundle that was 4 inches and weighed 5.02 pounds (2.283 kilos). CPC stated that work is still being done with the machine, current size bundle is still an issue and it is an approximation. CPC inquired if CUPW had any comments from the LCs and indicated that a survey will be done.

CUPW would like to have feedback from employees before CPC starts increasing the bundle size. CUPW also requested that surveys with employee feedback should be done as soon as possible. Surveys have been done before going forward with other pilots, and since this pilot started back in July, it is important to get some input from the employees. CUPW showed pictures taken from Depot 74 CPC stated that LCs are to break down the bundle to suit their preferences before they go out on the street, but CUPW's concern is noted. CPC will review the suggestion to obtain employee feedback.

CUPW would like to be able to review the draft survey at the NJHSC Dec. 2 meeting as it will be the last meeting in 2009.

It was agreed that the noise testing results will be presented at the Dec. 2 meeting.

Action:

1. CUPW would like to be able to review the draft survey at the NJHSC Dec. 2 meeting.
2. CPC to review CUPW's concern regarding the bundle size height testing before a survey is completed.
3. Noise testing results will be presented at the Dec. 2 meeting.

3. VES

CPC distributed a presentation and reviewed it with CUPW.

CPC stated that they would like to regroup to review how the results from the survey will be handled as there were negative comments related to the back rest, as agreed by both parties. CPC would like to know why the back rest was an issue.

CUPW would like to know if more testing will be done with other chairs. CUPW confirmed that CPC will be reviewing.

Action:

1. CPC to review VES chair concerns and provide alternate options.

General:

PDA – CUPW stated that the Union is OK with using the PDA as per the agreement with Mr. Lemelin.

Packet Machine – CUPW received an email from David Shane – under “Safety Precaution” it says “such as” and there is nothing stated. Chris Eady has copy of the deck with CUPWs concerns.

MSDS – CUPW is reviewing. F6.6154 ink - CUPW inquired as to what “for research only” means. CPC will seek clarification and obtain an updated MSDS if available.

MLOCR - CUPW received the sound tones for the MLOCR and have not had a chance to go to the website to listen. CUPW also asked as to why sounds are now required for a miss feed, when it is not used now. CPC explained that it would be a reminder to help the operator.

CUPW stated that there is a flashing light to notify of a miss feed, so why add an extra noise? CPC explained that it would help bring awareness and ensure productivity. CPC confirmed that the noise levels of the various alarms are adjustable and meet CPC’s specification, and their use is an operational issue. CUPW added that the noise levels in the plants are already loud and asked how CPC can justify increasing them.

CPC indicated that the noise levels are still under the stipulated levels in the Canada Labour Code.

CUPW asked if the sound alarm can be turned off during break time. CPC stated that this would be an operational issue.

National Joint Health & Safety Committee Meeting Minutes – PT Component

November 18, 2009

CPC provided an update on the latest paddle design. CUPW inquired as to how much it weighed. CUPW also request that a prototype of the final stacker paddle design be reviewed at PT NJHSC.

Winnipeg Plant - CUPW asked if the current paging system that is used for the Hearing Impaired Employees, will be removed in the new Winnipeg plant. CUPW also asked if strobe lights will be incorporated into the fire alarm system for hearing impaired employees

Action:

1. CPC to provide update documentation for the packet machine
2. CPC to provide the weight of the new MLOCR paddle.
3. CPC to seek clarification and obtain an updated MSDS if available.
4. CPC to bring a prototype of the final stacker paddle to PT NJHSC.
5. CPC to provide information regarding the evacuation procedures for the hearing impaired employees in Winnipeg.

Note:

The meeting was adjourned. The next NJH&SC (PT Component) is scheduled for December 2, 2009 **1:00pm to 3:30pm** boardroom **N0080d**.

It was agreed the December 2 PT NJHSC meeting will be the last one for 2009, and will resume January 13, 2010.