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In attendance:

CPC

Gilbert Barrette
Sanjay Paliwal
John Polak

CUPW

Serge Champoux
Louise Jarret
Jean-Claude Girard

Advisors

David Shane

Guests

Chris Eady - Absent
Pascale DeRycke
John Ulmer
Vaughn Samson
Steve Withers
Jean Shaw
Pierrette Morin CUPW

Action Item Log Review

Opening Remarks

David Shane advised CUPW of an injury that occurred December 1 in Vancouver on the collating machine. A supervisor cut his baby finger and went to the bathroom to clean the injury, when he returned he felt faint. The supervisor actually fainted and hit his head and was unconscious for a few minutes. The paramedics were called and the employee was transported by ambulance to the hospital. CPC is not exactly sure as to what happened and is currently conducting an investigation. Once a report has been completed we will advise CUPW. It appears that the supervisor does not like the sight of blood, which may have caused him to faint.

(Pierrette Morin)

CUPW raised concern about the time value issues regarding loading and unloading carts. CUPW believes that this is a safety issue.

CPC stated that NJHSC is not here to develop work methods.

CUPW raised concern that twisting is not a safe way to work, and expressed the following concerns regarding work methods:

- Depot Cart C-52: 1st wave has top shelf and 2nd wave has bottom shelf and must bend over to fetch the containers at the back of the shelf
- C-48 – the Corporation is saying that the C-48 does not need to have locked wheels, while CUPW believes it should.

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- With the C-52, how is the LC supposed to bring the container from the back of the cart to the front and transfer it to the C-48? The method proposed by CPC is to bend over (without placing a hand on the edge of the cart) to balance, and without standing back up, take steps to place the container on the C-48.
- The Canada Post engineers say that you have to lift the container and then twist while bending over to put it on the C-48. CUPW does not believe this to be a safe method.
- CUPW was told that each LC would have a designated cart, but this is not the case if the cart is shared by Wave 1 and Wave 2 LCs. CPC clarified that originally there was only 1 cart per LC but that had changed recently. The 2nd cart was a shared cart but would be stationary at the end of each aisle and would be used for containers of mail for sequencing. Therefore, the issue of netting does not apply to the shared cart, but it may apply to the cart assigned to each letter carrier.
- Why do we have to lift the shelf on the depot cart as there is not a lot of space?
- CUPW stated that what is being said at the NJHSC PT Component table and the “Time Value” table is different.
- The LC must lift the upper shelf at an angle to leave enough room for the unloading of the lower shelf (there are two levels for placing the shelf at an angle; where should the shelf be placed for it to be safe?)
- What is the method for placing, loading and unloading the mail containers on the lower shelf of the other C-52, from the other C-52, when the upper shelf has been filled with parcels first? (the shelf cannot be lifted at an angle in this case)
- CPC suggests leaving the mail visible in the front when the letter carrier is not in the vehicle (this runs counter to the CPC policy on this matter).
- CPC suggests bringing the PDT to the house after the work shift.
- When the “utility master” truck is used, do all outside doors have to be locked when the vehicle is left out of sight?

CPC reiterated that the NJHSC does not create work methods, but is there to review and ensure that all methods are safe. The Delivery group has been in contact with the Health and Safety group to ensure that all proposed methods are reviewed and validated. Once a work method has been validated by Health and Safety it will be brought to the NJHSC for review.

CUPW suggested that perhaps a Health and Safety member be brought into the Delivery meetings.

Action:

1. CPC to review with the Delivery team.

1. 2nd Generation Container Pilot / Steinbach Update - John Ulmer

IDC

CPC distributed a presentation and reviewed with CUPW.

CUPW asked if CPC considers this to be the final design.

CPC confirmed.

CUPW inquired if CPC had the intention to number each cart so that there is a way to track the cart in the event there is damage or repairs that need to be done.

CPC to follow up

CUPW requested to see the retrofitted IDC at the next National NJHSC meeting December 9.

CPC confirmed and will arrange to have a cart at the meeting.

LFT Field Test Summary

CPC distributed a presentation and reviewed with CUPW.

CUPW inquired as to how many LFTs will be ordered.

CPC stated that the intent is to order 80,000 LFTs to be used in Winnipeg only at this time.

Packet Tub

CPC distributed a presentation and reviewed it with CUPW.

CUPW inquired as to how many packet tubs will be ordered.

CPC stated that the intent is to order 12,000 but it is reviewing this number.

CUPW also inquired if there will be testing in Terrebonne with the depot cart.

CPC confirmed and stated that there will be no testing done before the next NJHSC meeting scheduled for January 13, 2010.

Action:

1. CPC to follow up if the IDCs will be numbered
2. CPC to arrange to have a retrofitted IDC at the next National NJHSC meeting scheduled for December 9, 2009.

2. Unaddressed Admail Collation Pilot – Noise testing results - David Shane

CPC distributed and reviewed a presentation.

The noise levels where the machine feeding devices are located are below the standard of 85dBA listed in the collective agreement. Noise levels are highest at the machine output conveyor. CPC recommends a staff rotation at this location.

CUPW inquired if CPC would supply ear plugs if employees wanted them. CPC confirmed that they would be supplied.

CUPW also stated that there is an error in the French translation of the presentation.

Action:

1. CPC to correct French presentation and resend to CUPW.

3. PT Training

CPC distributed a presentation and reviewed it with CUPW.

CUPW inquired if they would receive all training in both official languages?

CPC stated that they would have to check and get back to CUPW.

CUPW expressed their concern regarding translation. They would like the "observation check list" for the packet sorter translated. CUPW will be going to Toronto to review and will be accompanied by CUPW President Denis Lemelin.

Action:

1. CPC to get back to CUPW regarding translation of training documents.

4. CTU – Certified To Use - Steve Withers, Jean Shaw

CPC distributed a presentation and reviewed with CUPW.

5. Unaddressed Admail Collation Pilot Update - Vaughn Samson

CPC reviewed a presentation with CUPW.

It was agreed by both parties that a draft questionnaire be ready for the January 13, 2010, NJHSC PT Component meeting.

CUPW stated that they are concerned that the bundle size should be established taking into consideration the safety of the letter carriers.

CPC said that the maximum thickness of bundles during testing was 4.88 inches (approximately 12.2 cm).

CPC confirmed that both the safety of the employees and machine productivity are taken into consideration.

CUPW asked how many routes are affected.

CPC stated that there are approximately 98.

CUPW stated that they would like all LCs to participate in the survey.

CPC agreed, and also mentioned that the questionnaire will include questions with respect to all aspects of the pilot.

General:

Meetings – It was agreed that the NJHSC PT Component meetings should continue in 2010 and the start time be moved to 1 pm.

Action Log – CUPW would prefer if the French version used the term “Fermé” and not “Résolu” for closed issues because this is how the English version is done. It was also agreed that a date in brackets would be added after every new update.

Translation – CUPW asked if they need to ask for presentations to be sent electronically in both languages and for minutes of the PT Component meetings to be translated. CPC stated that it is not required and CPC will continue to provide presentations and minutes in both languages electronically as is done currently.

CUPW asked that Cindi Foreman be added to all correspondence.

Note:

The meeting was adjourned. The next NJH&SC (PT Component) is scheduled for January 13, 2010, **1:00pm to 3:00pm.**