

January 12, 2010

To All CUPW Members in Good Standing & Retirees Are you interested in organizing?

Are you committed to communicating the advantages of unionization to non-union workers? Do you believe wholeheartedly that every worker in the postal sector deserves a safe, well-paid, fair job? Have you been involved in union or community organizing campaigns? If you answered yes, you should consider applying to be a CUPW Organizing Coordinator.

CUPW has been changing as more workers in the private postal sector sign union cards. The union has been undertaking extensive organizing campaigns with the goal of being the union in the postal sector. As postal workers, we understand that our strength increases as the rights and working conditions of every worker in the postal sector increase.

As a CUPW Organizing Coordinator you would work with the CUPW organizing department and be responsible for on site coordinating of external organizing campaigns of the union as required. This is not a full time position with the union.

If you are interested in being at the centre of union organizing, consider applying to be a CUPW Organizing Coordinator. More details about the position follow.

Position type: One to six month assignments as required.

Work location: Varies depending on campaign.

Experience: Organizer training and actual organizing experience

Responsibilities

- Help develop national CUPW organizing strategy in collaboration with the organizing department.
- Work with CUPW locals and regions on developing and coordinating organizing campaigns as determined by the National Executive Board.
- In collaboration with the organizing department, plan and conduct external organizing campaigns, including recruitment, training organizing committee members and member organizers;
- Identify, assess and recommend organizing targets;
- Conduct outreach to workers, identify workplace leaders, recruit leaders and workers to the union.
- Facilitate education workshops on external organizing and workers rights as needed;
- Assist in maintaining database of workers.
- Prepare reports on campaigns

Qualifications

- A strong commitment to organizing workers.
- Ability to work with others within a racially and culturally diverse membership.
- Ability to work under pressure and with minimal supervision.
- Ability to multi-task, set priorities and meet deadlines.



- Ability to relocate on a temporary basis to campaign locations.
- Strong organizational skills and self-motivation.
- Dedication to building a strong union and improving the lives of workers.
- Exceptional written and verbal communication skills.
- Communications skills in French and English would be an asset.
- One to two years of organizing work (union or community groups) or union representational work.
- Training and experience in facilitation with CUPW or in the community.
- Computer skills including MS Word and MS Excel.
- Applications are encouraged from members of equity seeking groups.

Compensation type: CUPW Union
Representative rate

Job contact information

To apply for this position, please forward your résumé with covering letter by February 12, 2010 to:



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