

cupw•sttp 2017-2018

Negotiations

Urban Postal and RSMC

June 29, 2018

Bulletin #024

THE UNION APPLIES FOR CONCILIATION

On Friday, June 29, 2018, the Union sent two requests for conciliation to the Minister of Labour, Patricia Hajdu. The National Executive Board made this decision given the absence of meaningful progress at the bargaining table.

Seven months of discussion...

The first meeting with Canada Post took place on November 24, 2017. Since then, several months have been dedicated to bargaining meetings, with the help of mediators from the Federal Mediation and Conciliation Service. Later, on June 4, 2018, the parties moved to an external location to speed up the negotiation process. After more than seven months and more than a hundred meetings with Canada Post, essentially nothing has been solved.

The time has come for Canada Post to acknowledge and rectify the problems experienced on the work floors.

The timeline ahead...

The *Canada Labour Code* provides specific deadlines for both parties to obtain the right to strike or lockout. The Minister of Labour has 15 days to appoint a conciliator. Once the appointment is made, which could occur as early as one day and as late as 15 days after the request for conciliation, the parties take part in a 60-day conciliation process. At the end of this 60-day period, there is an additional 21-day cooling-off period before the parties obtain the right to strike or lockout. Therefore, the parties acquire the right to strike or lockout at the end of the 81st day following the appointment of the conciliator by the Minister of Labour.

Real collective bargaining

It is high time for Canada Post to negotiate seriously. Your negotiators are ready and available 7 days a week to reach an agreement. We are still as determined as ever. It is time to resolve the problems experienced on the work floors and obtain what we all deserve – respect and better working conditions.

Your support is our strength.

In Solidarity,



Sylvain Lapointe
Chief Negotiator, urban unit



Nancy Beauchamp
Chief Negotiator, RSMC unit

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Canadian Union of Postal Workers • The Struggle Continues

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