

cupw•sttp 2017-2018

Negotiations

Urban Postal and RSMC

September 14, 2018

Bulletin # 034

URBAN OPERATIONS GLOBAL OFFER!

On Friday, September 14, 2018 we responded to Canada Post's September 7th global offer by presenting them with a global offer that addresses our needs and our demands. We are determined to achieve significant improvements in the Urban Operations collective agreement.

Our Proposal

- Wage increase of 3.5% for each year of the collective agreement starting February 1, 2018 including protection against inflation (COLA).
- The elimination of the wage charts for employees hired after February 1, 2013.
- A new heavy vehicle mechanic classification and an additional wage bump up for Groups 3 & 4.
- Temporary employees will progress through the wage charts based on continuous service.
- Pay for injury on duty to be at 100%.
- Improvements to the Short Term Disability Plan (STDP) including a better appeal process and increased pay.
- Reduce over-burdening for letter carriers by updating the mail volume index and percentage of coverage calculations, as well as, updating parcel volumes every six months.
- Health and safety – letter carriers to get a time allowance to merge manual and sequenced mail at the sortation case. One bundle delivery.
- Limits on unwanted overtime.
- Group 1 (internal) Staffing – Increase the number of full-time positions by improving the language in Appendix “P” and clause 39.06. Full access to all information required to verify staffing.
- Protections for victims of domestic violence and the inclusion of Social Stewards in our collective agreement.
- A joint environmental committee to take concrete steps to reduce Canada Post's environmental footprint.
- Proposals to expand services to the public, including; financial services, expansion of postal services in Indigenous communities and broadband internet services.

There are many other demands included in our global offer. These are just some of the issues.

Stand Up and Fight For What You Deserve!

In Solidarity,



Sylvain Lapointe
Chief Negotiator, urban unit



Nancy Beauchamp
Chief Negotiator, RSMC unit

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Canadian Union of Postal Workers • The Struggle Continues

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