

cupw•sttp 2017-2018

# Negotiations

Urban Postal and RSMC

July 9, 2018

Bulletin # 025

## CONCILIATORS APPOINTED

On Friday, July 6, the Union received the notices confirming the start of conciliation for the Urban and RSMC bargaining units. These notices also confirm the appointment of two conciliators, one of whom is the director of the Federal Mediation and Conciliation Service. The two conciliators will work with both bargaining units.

### *Canada Labour Code deadlines*

The *Canada Labour Code* provides for a 60-day conciliation period. This period will end on September 4, 2018 at midnight. The *Code* also allows for the extension of the conciliation period if both parties agree.

Conciliation is followed by a 21-day “cooling off” period that would end on September 25, 2018 at midnight. Unless there is an agreement before then, the parties would therefore obtain the right to strike or lockout at one minute past midnight on September 26, 2018.

### Strike vote

The strike vote, which must take place before parties obtain the right to strike or lockout, will take place from August 7 to September 9, 2018. Stay tuned to find out the dates of your local strike vote. They should be announced soon. Your participation in this very important vote is key to our success.

### An agreement is still possible...

Although there has been no significant movement at the table up until now, we remain determined to reach a negotiated settlement without a strike. For this to happen, Canada Post must show a serious willingness to solve the problems experienced in the workplaces. A fair agreement is one that finally resolves the problems experienced by all members, whether they belong to the Urban or the RSMC bargaining unit.

**Together we can get better working conditions; we deserve it!**

In Solidarity,



Sylvain Lapointe  
Chief Negotiator, Urban Unit



Nancy Beauchamp  
Chief Negotiator, RSMC Unit

2015-2019 / Bulletin #369

/bt sepb 225 /gl cupe 1979

Canadian Union of Postal Workers • The Struggle Continues

377 Bank Street, Ottawa, Ontario K2P 1Y3 • tel. (613) 236-7238 • fax (613) 563-7861 • www.cupw-sttp.org

CUPE-SCFP 1979