

cupw•sttp 2017-2018

Negotiations

Urban Postal and RSMC

October 16, 2018

Bulletin # 048

CUPW ISSUES 72-HOUR STRIKE NOTICES

Today, your National Executive Board issued what is known as a “72-hour strike notice” to Canada Post for both the RSMC and Urban units. The National Executive Board has decided that the **strike will begin on Monday morning, October 22, 2018, at 00:01** should we not have reached negotiated settlements.

The National Executive Board has opted for **rotating strikes**. Their locations and intensity will depend on Canada Post’s actions at the bargaining table in the days to come.

Unresolved Issues

After over 10 months of negotiations and despite our efforts to resolve key issues, the parties are still far apart on many of your demands.

The following are some of the key demands that have not been resolved:

- Wage increases above the rate of inflation
- Improvements to Group 1 Staffing
- Job Security
- Reduce overburdening for letter carriers
- One-bundle delivery
- RSMC Pay for all hours worked and minimum guaranteed hours
- Elimination of 2013 wage charts
- End obligation of RSMCs to find a replacement for their own absences
- Improvements to the STDP
- Protection of bargaining unit work
- Post-retirement benefits for RSMCs
- RSMCs to be paid directly by Canada Post when on work-related accidents

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When and What Action May Occur

Details of the locations which will be on strike will be communicated to the locals with enough notice to prepare for the actions.

Communications

Stay informed, watch your bulletin boards, email, follow CUPW on twitter at @cupw, at facebook.com/cupwsttp and sign up for CUPW's e-Digest <http://www.cupw.ca/en/cupw-edigest>.

Support Your Demands – You Deserve Better!

In Solidarity,



Nancy Beauchamp
Chief Negotiator, RSMC unit



Sylvain Lapointe
Chief Negotiator, urban unit