

MANAGEMENT SAYS NO TO CUPW'S PROPOSALS

NO to Health and Safety

Today the Employer responded to a new proposal aimed at achieving our demand to address overburdening. The answer was NO.

The injury rate at Canada Post is the highest of all federal industries and 5.4 times higher than the average of the federal sector. The official line of management is *"We are not happy with the results. Clearly more work must be done"*.

- But when it comes to action, management wants to do nothing.
- When it comes to responding to the unions proposals to reduce overburdening, management simply says NO.
- When it comes to choosing between profits and the health of employees, management chooses profits.

NO to Ending Precarious Work

CPC continues to say NO to our demands to maximize full-time jobs in Group 1. Instead they continue to violate the terms of Appendix P which guarantees a minimum of full-time jobs.

NO to Pay for Hours Worked by RSMCs

CPC continues to say NO to our demand that RSMCs get paid for all hours they work. Instead management wants them to work extended hours and overtime for free.

**Management has heard from us.
Now it's time they hear from you.**

In Solidarity,



Nancy Beauchamp
Chief Negotiator, RSMC Unit



Sylvain Lapointe
Chief Negotiator, Urban Unit